**Media Release**

Apple Valley, Minn., U.S.A.  
April 23, 2025

**GF Building Flow Solutions Americas Wins 2025 USA Today Top Workplaces Awards**

GF Building Flow Solutions Americas, the manufacturer of Uponor branded products, has been named a 2025 USA Today Top Workplaces Culture Excellence winner across three categories: Innovation, Work-Life Flexibility, and Compensation & Benefits. This is the company’s fourth consecutive year on the national [Top Workplaces list](https://topworkplaces.com/award/top-workplaces-usa/2025/500-999/?page=10).

The Top Workplaces program has a 17-year history of surveying and celebrating people-first organizations nationally and across 60 regional markets. These awards are based on direct feedback from a research-backed employee engagement survey conducted by [Energage](https://www.energage.com), a purpose-driven organization that develops solutions to build and brand Top Workplaces.

The Top Workplaces Culture Excellence awards recognize organizations that excel in specific areas of workplace culture:

**Innovation**

This award celebrates organizations that have embedded innovation into their culture and create an environment where new ideas come from all employees.

**Work-Life Flexibility**

This award celebrates the organizations that provide options to their employees in how and where they work, as well as having managers who care for their employees’ concerns.

**Compensation & Benefits**

This award celebrates the organizations that provide employees not only with material rewards, but also with appreciation for their work.

“Maintaining a people-first culture is the foundation of innovation and long-term success at GF,” says Erica Amévo, vice president of Human Resources at GF Building Flow Solutions Americas. “These awards hold extra meaning as they are a reflection of our people-first mindset and commitment to creating an environment where every employee feels valued, supported, and empowered.”

“Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees,” says Eric Rubino, Energage CEO. “That's something to be proud of. In today's market, leaders must ensure they’re allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends.”

Visit the [Careers page](https://www.uponor.com/en-us/careers) to learn more about GF.

**Media contact**Courtney Hieb  
Corporate Communications Manager  
GF Building Flow Solutions Americas  
**T** 612 816 0592  
**E** [courtney.hieb@uponor.com](mailto:courtney.hieb@uponor.com)

**Agency contact**John O’Reilly and Helen Tran  
GreenHouse Digital + PR  
**T** 708 428 6385  
**E** [john@greenhousedigitalpr.com](mailto:john@greenhousedigitalpr.com)

**E** [helen@greenhousedigitalpr.com](mailto:helen@greenhousedigitalpr.com)

**About GF Building Flow Solutions – Leading with Water**

With the construction industry accounting for a major part of the global CO2 emissions, and the need for clean and safe drinking water to serve a growing population, GF Building Flow Solutions’ mission is to solve the challenges of our time: the increasing demand for energy-efficient and affordable buildings, inviting and safe homes as well as access to clean and safe drinking water. GF Building Flow Solutions is Leading with Water, unleashing water’s great potential as a resource to make buildings better, facilitate progress and enable our customers to be more productive and sustainable, ensuring comfort, health, and efficiency. Combining the best of the industry-leading brands GF, Uponor, and JRG, based on trusted Swiss, Finnish and German quality under one umbrella, customers get access to the broadest technology platform for a wide range of applications, ensuring customer satisfaction and performance. The portfolio comprises safe solutions for hot- and cold-water supply and control, noise-reducing wastewater systems, as well as energy-efficient heating and cooling. A division of GF, GF Building Flow Solutions has sales companies in 30 countries and production sites in 12 locations across Europe and the Americas.

#LeadingwithWater​

[[www.georgfischer.com](https://uponorcorp-my.sharepoint.com/personal/beatrix_pfundstein_uponor_com/Documents/Desktop/02_Strategy/www.georgfischer.com)](https://uponorcorp-my.sharepoint.com/personal/beatrix_pfundstein_uponor_com/Documents/Desktop/02_Strategy/www.georgfischer.com)

[[www.uponor.com](http://www.uponor.com)](http://www.uponor.com)

**ABOUT ENERGAGE**

*Making the world a better place to work together.TM*

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit [energage.com](https://energage.com/?utm_source=mediakitpr&utm_medium=pressrelease) or [topworkplaces.com](https://topworkplaces.com/?utm_source=mediakitpr&utm_medium=pressrelease).